

"Providing a safe work environment for all"

At Dycem we recognise and accept responsibility as an employer for providing a safe and healthy work environment for employees, visitors, members of the public and others who may be affected by our work. We also fully understand the impact our operations have upon the environment and that protecting the environment is one of the most important challenges we face today.

Therefore, we will:

- Organise those operations to ensure that the effect they have on the environment is minimised.
- Reduce the consumption of energy and materials where possible and reuse or recycle unwanted items.
- Understand and comply with all relevant legislation and compliance requirements, creating a list of obligations that is periodically reviewed.
- Protect the local and wider communities from pollution or nuisance as a result of our operations.
- Ensure all of our products meet the requirements of the relevant regulations around the world and a life-cycle approach is taken in the design process.
- Monitor and reduce the waste streams generated by our business and continue to ensure that our primary waste stream is separated sufficiently so that it can be processed and used again as a recycle feed stock for other processes.
- Measure & strive to continually improve and reduce the environmental impact from our operations and to ensure no form of pollution is caused.
- Provide training for all parties within the organisation to recognise their environmental responsibilities and the benefits available to everyone by implementing sound environmental practices.
- Display and communicate our policy and make it available to interested third parties.
- Operate and develop an Environmental Management Systems (EMS) which, as a minimum, meets the changing requirements of BS EN ISO 14001:2015.
- Set environmental objectives and targets which will be reviewed on a regular basis along with the policy and other elements of the environmental management.
- Provide adequate control of the health and safety risks arising from our work activities.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe plant and equipment.
- Provide health & safety information, instruction, training and supervision for all parties within the organisation.
- Ensure all employees and contractors are competent to do their tasks.
- Strictly observe all relevant legislation, including the requirements of the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999 and the Construction (Design and Management) Regulations 2015.
- Ensure our products continually meet the requirements of the REACH regulations and the requirements of "The Safe Drinking Water and Toxic Enforcement Act of 1986" (PROP 65).
- Prevent accidents, incidents and cases of work-related ill health.
- Maintain safe and healthy working conditions.
- Establish, implement and develop a health and safety management system meeting all best practices and standards.
- Display and communicate our policy and make it available to interested third parties.
- Review and revise this policy as necessary along with other elements of the health & safety system as required.
- Set, review and monitor appropriate objectives and targets in relation to our safety performance.

Signed:  Date: 11/02/2021

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